

JOHANNES WACHLIN

Dipl.-Wirtschaftsing. (FH),
M.A.

CONTACT

ADDRESS

Pasewalker Str. 16
17389 Anklam

PHONE

+49 176 42054909

EMAIL

johannes@wachlin-beratung.de

WEB

wachlin-beratung.de

CORE COMPETENCIES

- Process & organizational analysis
- Lean management & standardization
- KPI, reporting & management structures
- Quality management & audits
- Project & investment management
- Leadership & team development
- Digital analytics & AI applications

CURRICULUM VITAE

PROCESS AND ORGANIZATIONAL CONSULTANT

PROFILE

Process and organizational consultant with more than ten years of experience at the intersection of operational excellence, leadership, quality management, project management and business analysis. Shaped by several years of process and leadership responsibility within the Zalando SE group as well as project, investment and digitalization work in a family office environment.

The focus is on what companies need in times of growth, change or economic turbulence: making processes visible, clarifying responsibilities, turning figures into usable KPIs and driving improvements consistently into day-to-day operations. Johannes Wachlin combines analytical depth with implementation experience – from on-site process mapping and decision-ready proposals for management and shareholders to the structured follow-up of measures, standards and results.

PROFESSIONAL EXPERIENCE

Owner / Process and Organizational Consultant

since 07/2026

Wachlin | Prozess- & Organisationsberatung, Anklam (Germany)

- Process and organizational consulting for small and medium-sized enterprises (SMEs) in Mecklenburg-Western Pomerania and northern Germany.
- Focus: analysis, structuring, performance management and implementation support.

Business Formation (Preparation)

01/2026 – 06/2026

Anklam / Mecklenburg-Western Pomerania

- Preparation of self-employment in process and organizational consulting.
- Development of the service portfolio, working methodology and regional network.

Process, Project and Investment Management

09/2022 – 12/2025

Elumija GmbH, Ingolstadt / Anklam (family office environment)

- Evaluation of investment projects and technology-oriented business ventures.
- Due diligence, market and competitor analyses, and decision papers for management and shareholders.
- Management of efficiency, digitalization and AI projects.
- Set-up of reporting, controlling and project structures.

Project Developer, Photovoltaics

11/2021 – 04/2022

Anumar Solar GmbH, Ingolstadt / Anklam — Mecklenburg-Western Pomerania region

- Assessment of potential project sites and preparation of early project phases.
- Coordination with municipalities, authorities, cooperation partners and service providers.

Head of Quality Management Department

01/2017 – 03/2020

Zalando Logistics SE & Co. KG, Erfurt (Germany)

- Functional and disciplinary leadership of a team of around 40 employees.
- Management of quality, process performance and improvement measures based on KPI targets.
- Development of analyses and reporting for operational management.
- Cross-site quality audits and standardization of quality processes.

TRAINING

- Project management
- Modern leadership
- Problem solving
- Time management

LANGUAGES

German · native
English · business fluent
French · basic

MEMBERSHIPS

Student Consultancy
Stralsund (Studentische
Unternehmensberatung
Stralsund e.V.)
Member and consultant · 2009
– 2013

Gründungswerft e.V.
(founders' network),
Greifswald
Member · since 2022

Process Manager

11/2013 – 12/2016

Zalando Logistics SE & Co. KG, Erfurt (Germany)

- Analysis, definition and auditing of logistics processes.
- Introduction of new processes and continuous improvement based on lean management.
- Optimization of warehouse management systems, reports and operational analyses.

Intern & Master's Candidate

08/2012 – 01/2013

MyBrands Zalando Verwaltungs GmbH / zLabels GmbH, Berlin

- Work in the Operations Think Tank and in transport logistics.
- Planning of warehouse and material flows; project lead for the implementation of a supply chain management (SCM) software.
- Master's thesis in the field of SCM risk management.

Intern & Bachelor's Candidate

08/2010 – 01/2011

Hermes Fulfilment GmbH, Otto Group, Hamburg

- Web shop optimization and profitability analyses in an operational e-commerce and fulfilment environment.
- Development of Excel/VBA tools for analysis and process support.

EDUCATION

Master of Arts (M.A.) — Management of Small and Medium-Sized Enterprises (SMEs)

Stralsund University of Applied Sciences

Final grade: very good (1.4)

Master's thesis: Design and implementation of an SCM risk management system

Diplom-Wirtschaftsingenieur (FH) — supplementary degree in Industrial Engineering and Management

Stralsund University of Applied Sciences

Final grade: good (1.9)

Diploma thesis: The impact of service complexity on the understanding of quality

Bachelor of Engineering (B.Eng.) — Industrial Engineering / Mechanical Engineering

Stralsund University of Applied Sciences

Final grade: good (2.1)

Bachelor's thesis: Requirements and options in designing a user-oriented online shop

Abitur (German university entrance qualification)

Lilienthal-Gymnasium Anklam (grammar school)

Final grade: 2.8 (advanced courses: mathematics, physics)